**Six Leadership Styles** – Sandy Adirondack

AUTHORITARIAN – Do as I say, don’t question

AUTHORITATIVE – This is what I want you to do, any problems tell me

PARTICIPATIVE – Big spectrum of participation, but essentially – here is our task – what shall we do first – I appreciate your ideas, I’ll co-ordinate them and make sure the job gets done.

INDIVIDUALISTIC – No obvious leader, so individuals step in to get things done, not always with authority

LAISSEZ-FAIRE – There’s a problem, but if I leave it for a while, it will probably sort itself out

CHAOTIC – Under confident – not sure of which style to adopt – sometimes too dominant, other times laissez-faire – no consistency

*Sandy Adirondack suggests*:

*“ Authoritative and participative approaches are generally good. Authoritarian and individualistic might be acceptable in some situations. Laissez faire and chaotic approaches eventually lead to poor management.*

*Good managers know when they can make decisions on their own, when to consult other people, and when to involve all workers in a democratic process.*